



# EDUCATIONAL SERIES



## Management and Leadership Training Four-Part Webinar Series

~~Jan. 7~~, Jan. 27, Feb. 11 and Feb. 25

Noon - 1:30 p.m.

[Click Here to Register](#)

The Kansas Hospital Association is offering a four-part Management Development Webinar Series designed to equip both new and experienced managers with the essential “nuts and bolts” of effective management.

~~Health Care Finance 101~~

January 7

Session was Recorded

**Staying Compliant: Top 10 Risk Areas  
Every Health Care Manager Should Know**

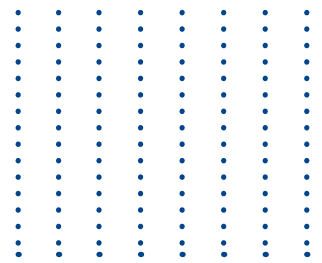
January 27

**Potential Employment Claims and  
How to Avoid Them**

February 11

**Do Not Wait Until They Leave,  
Stay Interviews**

February 25



## **Health Care Finance 101 - Jan. 7**

John Nelson, director, health care; Matt Morris, managing director, health care, and Joe Watt, partner, health care, FORVIS Mazars

The health care finance system is complex and challenging to understand. Improving leaders' understanding of how and why finance is intertwined with their everyday tasks is essential, but not without challenges. One obstacle is leaders simply not knowing the language of finance. Terms like market share, payor mix and value-based purchasing are understandably foreign to most outside of the finance world. During this presentation, John Nelson, Matt Morris and Joe Watt with Forvis Mazars will provide an overview of hospital finance, specifically tailored for new and experienced managers.

## **Staying Compliant: Top 10 Risk Areas Every Health Care Manager Should Know - Jan. 27**

Miriam Murray, consulting senior manager, and Katie Croswell, consulting manager, PYA

As managers step into leadership roles, understanding compliance is not just for the compliance officer, it is a daily responsibility for everyone and impacts operations, quality and patient trust. This session will help new and experienced managers recognize key compliance risks and understand how their actions can prevent costly mistakes. Miriam Murray, consulting senior manager, and Katie Croswell, consulting manager, PYA will share the Top 10 Compliance Issues that hospital leaders should monitor, from exclusion screening and vendor relationships to medical director agreements and documentation practices. Participants will gain practical insights into how compliance expectations intersect with their management duties, how to spot red flags early and how to partner effectively with compliance teams to protect their organization and staff.

## **Potential Employment Claims and How to Avoid Them - Feb. 11**

Forrest Rhodes, partner, Foulston Siefkin LLP

Employment-related liability can arise in many routine management decisions, and health care employers continue to face increasing scrutiny in several high-risk areas. This session will provide an overview of the most common types of employment claims brought against organizations and the practical steps leaders can take to reduce exposure. Forrest Rhodes, Partner at Foulston Siefkin LLP, will outline key themes that often lead to litigation and offer straightforward strategies to help managers identify risks early and respond appropriately. Participants will walk away with actionable guidance on how to strengthen practices, support effective supervision, and position their organization to defend claims if they arise.

## **Do Not Wait Until They Leave, Stay Interviews - Feb. 25**

Jennifer Findley, vice president, education and special projects and Hayley Finch-Genschorck, director, education, Kansas Hospital Association

Retaining great employees is just as important as recruiting them, especially as hospitals continue to face high levels of burnout, emotional fatigue and staffing pressures. Recent national data shows more than half of health care workers report symptoms of burnout, and resilience remains a key predictor of whether employees stay engaged in their roles. Jennifer Findley will share an overview of current burnout and resilience trends shaping today's health care workforce and what leaders should be watching for in their own teams.

Hayley Finch-Genschorck will walk through the practical aspects of stay interviews and how they can help leaders address the issue before someone decides to leave. Participants will learn simple ways to ask meaningful questions, spot early warning signs and understand what keeps employees motivated. The session will also touch on how to follow up, take action on what you learn and show staff their feedback matters. Managers will leave with easy-to-use tools and examples to help make stay interviews a natural, valuable part of their leadership routine; strengthening communication, connection, and trust across their teams.



# Registration Form

## Management and Leadership Training

~~Jan. 7~~, Jan. 27, Feb. 11 and Feb. 25



### Deadline

To receive connection instructions please register by Jan. 2.



### Easy Way to Register

<https://registration.kha-net.org>



**Click Here  
to Register**



### Registration Fees

KHA Members: \$225 per connection

## INFORMATION

### Who should participate?

This webinar series is designed for all health care managers and supervisors, including those in the nursing and allied health professions who want to fine-tune their management skills.

### How do you connect to the program?

One day prior to each webinar, you will receive an email from Melissa Willey at [mwilley@kha-net.org](mailto:mwilley@kha-net.org), with zoom connection information. **Important Note:** Information for accessing the webinar series will be forwarded to the contact person listed on the registration form.

### Webinar Recording

Each webinar will be recorded. Webinar recordings will be made available to participants who are unable to attend live.

### Sponsors

Thank you to our sponsors for helping underwrite these educational sessions, allowing us to reduce the registration fee for participants.



### Refunds

Any request for refund must be made in writing via email, fax or mail. No refunds will be given for the full series package after 5:00 p.m. on Jan. 2, 2026.

### Questions

Contact KHA Education Department at (785) 233-7436 or [mwilley@kha-net.org](mailto:mwilley@kha-net.org).

