A capable, dedicated, and affordable hospital workforce sufficient to meet demand

The Kansas Department of Labor 2004-2014 Kansas Occupational Outlook projects the health care industry will account for the largest number of new jobs and post one of the quickest growth rates in Kansas through 2014. Of the top twenty occupations projected to grow the fastest and most through 2014, nine are in the health care field. Workforce is consistently listed as a top priority by Kansas Hospital Association (KHA) members. To bring renewed focus to the issues important to our members, KHA has created the Kansas Hospital Workforce Center.

Vision: A coordinated approach to addressing health care workforce issues.
Mission: Identify and implement strategies that directly improve supply, recruitment, and retention of the technical and professional health care workforce in Kansas.
Goals: Fundamental goals for the Center are reflected in the supply/demand diagram.

Strategies: A comprehensive Center Framework based on the supply/demand diagram incorporates summaries of strategies aimed at addressing each fundamental goal, listed per the respective Kansas Hospital Association Core Function (available at www.kha-net.org). Priorities include:
- Advocacy (HPSA, WCGME, scope of practice, staffing ratios, etc.)
- Public Awareness (workforce trend data)
- Highlight Successful Practices
- Labor Information (unions)
- Enhance Annual Workforce Data Survey
- Physician Recruitment Resources
- Nurse Preceptor Training Program & Residency Program
- Nurse Re-entry Strategies
- Nurse Faculty Expansion
- Foreign-educated Nurse/Allied Health Recruitment Resources
- Talent Management Information (experienced staff retention)
- Health Career Recruitment Materials
- Middle Manager Leadership Education

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