



MEDIA RELEASE

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Health Care Vacancies and Turnover in Kansas

Report Focuses on Challenges and Trends for Sustaining Skilled Workforce

(June 29, 2021) – The Kansas Hospital Association has published its annual [Kansas Health Care Workforce Report](#). The report utilizes data gathered from various sources to illustrate health care workforce challenges.

The 2021 KHA Workforce Survey is the primary source of data, providing vacancy and turnover rates for 32 positions and highlighting those most in-demand statewide and regionally. With this information, hospital and health system leaders gain a better understanding of the current workforce environment as well as what to expect in the future. The data is designed to inform strategies for recruitment and retention to ensure Kansas hospitals have the capacity to support the health of their local communities.

The report displays vacancy and turnover rates in 2020 for licensed practical nurses, staff nurses and certified nursing assistants are higher than in all previous years dating to 2013.

In addition, overall employee turnover rate for surveyed health care positions in Kansas averaged 18.6 percent, with the highest turnover rates for housekeepers (31.1 percent), certified nursing assistants (33.2 percent) and food service/dietary aide worker (28.6 percent).

The Kansas Hospital Association is a voluntary, non-profit organization existing to be the leading advocate and resource for members. KHA membership includes 222 member facilities, of which 122 are full-service, community hospitals. Founded in 1910, KHA's vision is: "Optimal Health for Kansans."

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