



## **KHHRA Membership Newsletter**

April 2, 2014

### **KHHRA Spring Conference:**

I am really excited about this year's conference. Our main guest speaker is Larry Thompson who will be presenting **Responsibility Focused Leadership**. We also have a guest speaker, Rena Jenkins from Gallagher Benefits who will be addressing the **Affordable Care Act**. Other topics we will have presented will include **KHHRA Orientation** by Ken Brown and an interactive panel on **Best Practices** which we hope will get your juices flowing for our District Networking time schedule at the end of the day on Thursday, right before the Social Hour. I hope you all have the opportunity to join us! We will also have an Exhibitor's Hall for the vendors who will come to share about the services they have to make our HR lives easier!

The conference will again be held in Wichita at the Hotel at Old Town (316-267-4800) on April 24<sup>th</sup> and 25<sup>th</sup>. The hotel has a block of rooms set aside at \$120.00 per night; just mention KHHRA when booking. We will be emailing out conference registration in February so be watching for it! I really hope you can plan on attending this year! It promises to be a great time for networking and education!

### **2014 KHHRA Goals:**

My goals for this year reflect our traditional goals along with a few items I would like to personally accomplish. Job descriptions were developed last year for each Board position so as a continuance on that theme, I hope to spend time recruiting for new Board Members for 2015. Goals I hope to see accomplished for 2014 are:

- Develop a time line for Presidential and President Elect duties to be accomplished for new people taking the positions in 2015.
- Schedule a time at our Fall Conference a mentoring time for Past Board Members to pass information on to New Board Members.
- Promote a Membership Drive, encouraging District Directors to cultivate their District and encourage membership in early 2014.
- Provide quarterly newsletters to our membership to allow for openness from our Board Meetings.
- Plan and provide two outstanding Conferences in 2014.
- District Directors will provide at least one district meeting (separately or combined with other districts) this year.
- To promote ASHHRA by giving more explanation of what the organization is and what it can mean to us in the Human Resource business.

### **1<sup>st</sup> Quarter Board Meeting:**

Our Board met on January 17<sup>th</sup> in Salina. We finalized this year's Spring Conference and started the planning process for our District Meetings. We set the budget for 2014 which will be presented at the Spring Business Meeting. We agreed to keep the registration for the Conference at \$100 to keep the cost as low as possible. We are offering scholarships attendees and free 1<sup>st</sup> year memberships to KHHRA to those new people who haven't had memberships before.

## ASHHRA:

KHHRA is an affiliate of the American Society for Healthcare Human Resources Administration (ASHHRA) of the American Hospital Association (AHA). ASHHRA is the nation's only membership organization exclusively dedicated to meeting the professional needs of human resources leaders in health care.

Benefits of ASHHRA membership include, but are not limited to, the following:

- Best-practice resources
- Sample forms and policies
- Toolkits (Employee Engagement, Physician Integration, Performance Management,
- Surveys and Reports
- Publications and News Briefs
- Explore the website to learn more: <http://www.ashhra.org/>

## KHA/KHHRA Website:

KHHRA has its own page on the KHA website. We have our mission and direction posted along with links to our membership application; board members contact information; previous newsletters; By Laws; and the scholarship application.

<http://www.kha-net.org/alliedorganizations/khhra/default.aspx>

**Please review the Marilyn Gates Award Nomination forms attached to this newsletter. This Award will be presented at the Spring Conference, so please turn your nominations in quickly!**

**I am looking forward to seeing you at the Conference! There is still time to register!**

**Sincerely,**

**Pam Wheeler  
2014 KHHRA President**