

## **KHHRA Membership Newsletter**

July 10, 2014 - 2<sup>nd</sup> Quarter

### **KHHRA Spring Conference:**

A special thanks to Karen Gillespie, President Elect, and all the KHHRA Board members who stepped into the leadership roles for the Spring Conference for me. When my mother stroked on the Tuesday morning before the Conference I was deeply distressed for her wellbeing as well as the Conference. I simply couldn't wrap my head around the whole situation! At about 2 pm on Tuesday, April 22<sup>nd</sup>, a short 24 hours before the KHHRA Board was scheduled to meet in Wichita prior to the conference on the 23 & 24<sup>th</sup>, I called Karen and reported to her my situation. What a blessing she was to me! She just said "Ok, What do I need to do?" It brings tears to my eyes now that I am typing this. What a burden rolled off my shoulders with her "Can Do" attitude as well as her caring concern. The Board members all stepped in to help Karen and by all reports the conference went smoothly and was greatly enjoyed by all who were able to attend. What a great group of people to work with!!! I cannot express my gratitude to you all. We had a great group of vendors and the speakers, panel and meeting setting were all terrific. Many attendees and vendors sent me emails and made phone calls to say the conference was a great success!

That is what KHHRA is all about; HR people helping each other, getting together for educational opportunities, finding out about resources available to help each one, and building relationships. I have said many times, that KHHRA has been a blessing to me in many ways, and I want each of you to know it. If you need information, resources and others to lean on, you have it in KHHRA.

On a personal update, my dear mother passed away on June 30<sup>th</sup> after suffering a second stroke mid June. The past weeks since Easter have been some of the most difficult of my life, but I am confident that we are only separated for a brief time and will be together again one day. Thank you to all of you for your thoughts and prayers. They were very much appreciated.

### **2014 KHHRA Goals:**

This year is flying by and I am pleased to say that because of our new member scholarship promotions extended to first time attendee's to the Spring Conference and to first time KHHRA members, we recruited 3 new members! Welcome, Joanna Dunton of Trego County-Lemke Memorial Hospital, Alice Frazer of Hamilton County Hospital and Rebecca Bird of Sheridan County Health Complex in Hoxie! We had these three and two other new attendees, Katy Reynolds of Greeley County Health Services and Donna Wallace of Ransom Memorial Hospital, attend the Spring Conference.

I am continuing to develop a timeline for future Presidents to help them accomplish their duties timely starting in 2015. I want all current Board Members to plan on getting together with new Board members at the Fall Conference to pass the baton so to speak, and give the new officers a heads up for their positions. We will try to do this immediately following the Board meeting.

## 2nd Quarter Board Meeting:

Our Board met on April 23<sup>rd</sup> at Hotel in Old Town Simmons Meeting Room. My special thanks goes to Karen Gillespie, President Elect, who presided over the meeting due to my absence. During the meeting, the Board members volunteered to help Karen with introductions of speakers and vendors at the meeting. I really appreciate everyone stepping up with all of Karen's responsibilities after she assumed my role.

The Board signed the Policy Statement in Support of KanCare Expansion. Chris Sykes offered insights into the decision and shared the talking points that had been sent out along with the Policy Statement.

At each Board meeting the members also receive a report from our KHA Liaison, Steve Poage and hear reports from each committee on developments, reports on the status of the treasury and review meeting minutes.

Sharon Zogelman, Treasurer, was nominated for the ASHHRA Outstanding Chapter Officer Award.

## ASHHRA:

KHHRA is an affiliate of the American Society for Healthcare Human Resources Administration (ASHHRA) of the American Hospital Association (AHA). ASHHRA is the nation's only membership organization exclusively dedicated to meeting the professional needs of human resources leaders in health care.

The Mission of ASHHRA: To advance the human side of health care, leading the way for highly effective, valued and credible leaders.

The ASHHRA HR Leader Model – Reach Beyond the Expected: HR Leaders deliver successful programs and services that integrate the “people” side of health care with business organizational structure. Embrace New Learning: Constantly evolving health care demands change the job specifications for HR Leaders every day. Raise Your Voice: Human Resources connects employers and employees, and links both to customers and communities.

ASHHRA Vision – Be the leaders in health care Human Resources workforce policy, advocacy and best practices.

- Explore the website to learn more: <http://www.ashhra.org/>

## KHA/KHHRA Website:

KHHRA has its own page on the KHA website. We have our mission and direction posted along with links to our membership application; board members contact information; previous newsletters; By Laws; and the scholarship application. <http://www.kha-net.org/alliedorganizations/khhra/default.aspx>

We currently have 90 members in our organization and want to encourage more memberships, so if you know of someone new, please let Ken Brown know so he can send information to them about KHHRA.

**-- Pam Wheeler, KHHRA President, 2014**