

## KHHRA Membership Newsletter

March 24, 2015

### **KHHRA Spring Conference:**

I am looking forward to our upcoming Spring Conference April 23<sup>rd</sup> and 24<sup>th</sup>. This year we are at a new location, the Drury Plaza Hotel Broadview. Conference is just one month away and there is still time to register!

Our keynote speaker is Dr. Christopher Bauer with his presentation titled **Professional Ethics: A Preventative Maintenance Approach**. We also have several knowledgeable guest speakers lined up. Theresa Worman with Compdata will be speaking on **Proactive Compensation: Getting Out from Behind the Eight Ball**. Ashley Gouge with Cielo will be speaking on **Healthcare, Talent Metrics that Matter**. We will also have Chad Austin from KHA to cover **Advocacy and the Impacts on HR**.

In addition, back by popular demand will be our **KHHRA / ASHHRA Orientation** by Ken Brown and an interactive panel on **Best Practices** which we hope will get your juices flowing for our District Networking time schedule at the end of the day on Thursday, right before the Social Hour. I hope you all have the opportunity to join us! We will also have an Exhibitor's Hall on Thursday for vendors who bring with them a wealth of helpful resources and services available to you in your HR Roles.

The Drury Plaza Hotel Broadview (316) 634-2400 has a block of rooms set aside at \$114.00 per night; just mention KHHRA when booking. These special room rates are available through March 25<sup>th</sup>, so sign up today! This year's conference promises to be a great time for networking and education! (We are currently submitting for approximately 6 HRCI Credits). I hope to see you all there!

Online Booking Link: <http://www.druryhotels.com/Reservations.aspx?groupno=2198147>

### **1<sup>st</sup> Quarter Board Meeting:**

Our Board met on January 30<sup>th</sup> in Salina. We discussed preparations for this year's Spring Conference and touched on District Meetings to be held this summer. We set the budget for 2015 which will be presented at the Spring Business Meeting. We agreed to keep the registration for Spring Conference at \$100 to keep the cost as low as possible. We are offering free 1<sup>st</sup> year memberships to KHHRA as well as free registration to the KHHRA Spring Conference. Lastly the 2015 Board of Directors welcomes, Christa Bohnen to North Central District, Julie Holthaus for Northeast District, and Shelli Sheerer for Southeast District to the board. In addition, we welcome Rebecca Theisfield as the ASHHRA Region 6 Regional Consultant, as well as Dawn Rose as the new ASHHRA Executive Director.

**Marilyn Gates Award Nomination:** Please review the forms attached to this newsletter. This Award will be presented at the Spring Conference, nominations are still being accepted!

## 2015 KHHRA Goals:

As the new President of KHHRA the following are my Goals for 2015.

- Encourage membership in KHHRA, all District Directors will reach out to their respective District counterparts and encourage renewal and membership in early 2015.
- Provide quarterly newsletters to our membership to communicate news and information from our quarterly KHHRA Board Meetings, KHA, and ASHHRA.
- Coordinate and host two Conferences in 2015 (Spring and Fall).
- District Directors will provide at least one district meeting (separately or combined with other districts) this year.
- To promote ASHHRA by sharing organization's background and benefits to KHHRA Members.
- To increase awareness and educate KHHRA Members on the importance of Advocacy and HR Involvement in Advocacy initiatives.
- To designate a KHHRA Member to be an Advocacy Representative/Designee to provide KHHRA members updates at least twice per year.
- Collaborate with other state Region 6 ASHHRA Members, inviting them to our Spring Conference in April.

## ASHHRA:

KHHRA is an affiliate of the American Society for Healthcare Human Resources Administration (ASHHRA) of the American Hospital Association (AHA). ASHHRA is the nation's only membership organization exclusively dedicated to meeting the professional needs of human resources leaders in health care.

Benefits of ASHHRA membership include, but are not limited to, the following:

- Best-practice resources
- Sample forms and policies
- Toolkits (Employee Engagement, Physician Integration, Performance Management,
- Surveys and Reports
- Publications and News Briefs
- Explore the website to learn more: <http://www.ashhra.org/>

## KHA/KHHRA Website:

KHHRA has its own page on the KHA website. We have our mission and direction posted along with links to our membership application; board members contact information; previous newsletters; By Laws; and the scholarship application.

<http://www.kha-net.org/alliedorganizations/khhra/default.aspx>

**I am looking forward to seeing you at the Conference!**

**Sincerely,**

**Karen Gillespie  
2015 KHHRA President**