

KANSAS ASSOCIATION OF HEALTH CARE EXECUTIVES STRATEGIC PLAN/GOALS – 2021 TO 2023

Strategic Planning Area	Objectives	Indicator
<p>ADVANCEMENT – Provide support for members advancing and re-certifying as Fellow Chair: Patrick Altenhofen</p>	<ol style="list-style-type: none"> 1. Coordinate with other committees as a resource 2. Send congratulatory emails to new and recertified Fellows (regent). 3. List new members and fellows in each newsletter. 4. Recognition or strategies for statewide mid-level members to encourage next steps to Fellow 5. Maintain or increase the number of Fellows 6. Help members prepare themselves to advance 7. Identify strategies and/or opportunities to provide education (prep-class and/or materials) for Board of Governors' Exam 	<ol style="list-style-type: none"> 1. Committee reports 2. Regent emails 3. Newsletter articles
<p>COMMUNICATION – Provide current, relevant and timely ACHE and KAHCE news, announcements and information Chair: Brady Hoffman</p>	<ol style="list-style-type: none"> 1. Publish a quarterly online KAHCE newsletter, which includes articles related to chapter activities and opportunities to serve. 2. Provide links to ACHE career and chapter resources, news and general information. 3. Continue and expand use of social media to engage membership. 4. Print newsletters to distribute at KAHCE educational events. 	<ol style="list-style-type: none"> 1. 4 newsletters published annually 2. Links on website and on social media 3. Comments on annual survey; number of followers 4. Hard copy newsletters distributed
<p>EDUCATION – Provide value-added educational programs, which offer in-state venues Chair: Todd Willert</p>	<ol style="list-style-type: none"> 1. Sponsor education in varied geographic locales of Kansas/ 2. Offer a minimum of nine ACHE face-to-face credits per year. 3. Offer ACHE face-to-face credit programs which are timely and relevant to leaders from all types of health care work settings. 4. Complete the review/revisions to the KAHCE General Program Guidelines document to provide face-to-face education through the KAHCE Education Committee. 5. Budget, procure and present thank you gifts and/or cards to speakers and panelists. 6. Work with the KAHCE and KCLPC to improve participation and coordination between the Kansas City Local Program Council and the Education Committee. 7. Develop template for rural health care. 8. Provide education at multiple sites with video conferencing. 9. Involve students with experienced members as topic champions. 10. Work more with Wichita State University and the Kansas University programs to encourage younger members to contribute. 11. Provide more value-add to events through networking. 	<ol style="list-style-type: none"> 1. Varied locations for programs 2. Completed education 3. Completed evaluations 4. Completed guidelines 5. Gifts supplied for speakers 6. Two events with KCLPC hosted by KAHCE 7. Template development

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EXECUTIVE/GOVERNANCE – Provide executive team oversight for the operations and financial management of the chapter. Chair: Trenton Stringer	<ol style="list-style-type: none"> 1. Completed assessment 2. Completed manual 3. Committee lists 4. President verification of activities 	<ol style="list-style-type: none"> 1. Completed at board retreat. 2. Pending committee report. 3. Committee assignments completed. 4. Reports to board.
FINANCE/AUDIT – Provide ongoing responsible fiscal oversight and management for chapter income and expenses and to financially support KAHCE programmatic goals. Chair: George Stover	<ol style="list-style-type: none"> 1. Financially support the committee charges and report activities to the board. 2. Conduct an annual internal audit. 3. Establish and maintain appropriate financial policies. 	<ol style="list-style-type: none"> 1. Obligations met. 2. Audit completed with clean opinion. 3. Financial policies reviewed annually.
KC LOCAL PROGRAM COUNCIL – To facilitate networking and education in the Kansas City metro area. Chair: Jackie Jeschke	<ol style="list-style-type: none"> 1. Offer ACHE face-to-face credit programs that are timely and relevant to leaders from all types of health care work settings. 2. Facilitate networking opportunities for Kansas City metro health care leaders. 3. Form a core group of committee to develop programs and provide a structure to encourage succession planning. 4. Improve collaboration between KAHCE and MO-ACHE with ACHE partnership. 	<ol style="list-style-type: none"> 1. Completed education and evaluations 2. Completed networking event 3. Committee meetings and attendance 4. Identify leaders to take on roles as needed
MEMBERSHIP – Increase membership and engagement Co-Chairs: Susan Runyan and Patrick Dickes	<ol style="list-style-type: none"> 1. Maintain committee function. 2. Committee member attendance. 3. Updates submitted to quarterly newsletter. 4. Conduct a critique of the student-to-member process. 5. Participate in reinstatement activities with ACHE; engage members who have not renewed. 6. Engage new members within 30 days with welcoming email with resource direction. 7. Successfully present the value of KAHCE membership. 	<ol style="list-style-type: none"> 1. # of committee meetings 2. 75% or greater attendance 3. Membership article in newsletter 4. Students transition to members. 5. Non-renewed members contacted; achieving % of target. 6. Emails sent with successful delivery; reconciled monthly with ACHE report. 7. F2F engagements; committee contacts.
MENTORING – Provide students, new grad and early careerists Chair: Ryan Heiman	<ol style="list-style-type: none"> 1. Provide Speed Mentoring/Networking as part of educational events. 2. Provide newsletter articles. 3. Develop higher education network relationships with KU, Baker, Washburn, WSU, and Friends. 4. Socialize Mentoring to Higher Education Networks. 	<ol style="list-style-type: none"> 1. 2 Speed Mentoring Opportunities. 2. 2 newsletter articles annually. 3. Higher education network list and relationships in place. 4. Presentation opportunities for education networks.

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<p>MILITARY/VA – Reinforce and expand membership and engagement of military healthcare leaders Co-Chairs: Rudy Klopfer and COL Mike Crivello</p>	<ol style="list-style-type: none"> 1. Identify ACHE military/VA members in Kansas who are listed as KAHCE members. 2. Host at least one face-to-face education breakout session for ACHE military/V.A. members and community. 3. >5 ACHE military/VA members to assist with the Membership and Education Committees. 	<ol style="list-style-type: none"> 1. 95% ACHE military / VA members in KAHCE 2. Completed breakout session 3. # of KAHCE military/VA members on Membership or Education Committees
<p>NOMINATING – Provide slate of officers and directors Chair: Judy Corzine</p>	<ol style="list-style-type: none"> 1. Fill all essential officer and director positions with qualified people willing to volunteer their time and participate actively in completion of duties. 	<ol style="list-style-type: none"> 1. Completed slate of officers and directors
<p>SCHOLARSHIPS/RECOGNITION – Recognize member contributions to the goals of ACHE and KAHCE and to the field of healthcare leadership Chair: Debbi Lehner</p>	<ol style="list-style-type: none"> 1. Promote and manage student scholarships to ACHE Congress. 2. Promote Healthworks scholarship program and provide a volunteer for the scholarship review committee. 3. Evaluate the process to recognize members regarding personal recognition in accordance with ACHE. 4. Recommend other gifts or recognition of members as appropriate. 5. Report member accolades. 6. Help members to identify and record recognition activities on the ACHE website. 7. Seek opportunities for students and early careerists to create presentations for ACHE Congress and other KAHCE events. 	<ol style="list-style-type: none"> 1. Student applications and awards 2. Applications reviewed for Healthworks scholarship program 3. Recognitions to be acknowledged in proper publications 4. Newsletter articles
<p>SPONSORSHIP – Recruit corporate sponsorships to offset chapter expenses and partially fund scholarships and gifts for speakers, students and members. Chair: Bob Bregant</p>	<ol style="list-style-type: none"> 1. Offset chapter expenses for educational programs. 2. Increase funds for gifts, scholarships and grants for speakers, students and members. 	<ol style="list-style-type: none"> 1. Number of sponsors
<p>STUDENTS/EARLY CAREERISTS – Support engagement of students and early careerists Chair: Nicole Romanelli</p>	<ol style="list-style-type: none"> 1. Offer targeted programs to engage student participation. 2. Offer targeted programs to engage early careerists. 3. Conduct transition activities to engage graduating students. 4. Contact Kansas HEN schools to participate in all student activities. 5. Investigate virtual networking activities. 	<ol style="list-style-type: none"> 1. Completed events for students 2. Completed events for early careerists 3. Completed activity 4. Completed school visits 5. Report on virtual opportunities