



# **KHHRA Membership Newsletter**

November 08, 2014 – 3<sup>rd</sup> Quarter

## **KHHRA Fall Conference Coming Next Week!**

KHHRA is an organization designed to be a great resource for educational opportunities and to build relationships with peers and vendors relevant to Human Resources work. I have said many times, that KHHRA has been a blessing to me in many ways, and I want each of you to know it. If you need information, resources and others to lean on, you have it in KHHRA.

We will meet on November 14<sup>th</sup> for our Business Meeting Luncheon and for the educational speaker, Jerry Bridge. Jerry will speak on *“Connection, Collaboration and Creativity in a World Gone Wired.”* Jerry is a dynamic speaker and we are all in for a treat!

## **2014 KHHRA Goals:**

Our new member scholarship promotions continue to extend to first time KHHRA members through the end of the year. We would like to welcome more folks into the organization and would be glad to hear of new people to the profession or new to their facilities.

## **3rd Quarter Board Meeting:**

Our Board met on July 11, 2014 at Martinelli's Restaurant Board Room in Salina. The April Board Meeting minutes were approved. The Treasurer's report was presented by Sharon Zogelman and was approved.

It was reported by Steve Poage, our KHA Liaison, that Debbie Hall had retired from the KHA. Debbie had served as a resource for the KHHRA helping us with many of the tasks needed to keep track of memberships, organizing events, making copies of forms, name badges and putting together packets for our meetings.

Carla Sharp reported that she was working on the nomination of officers for the Fall Conference. The President Elect and the Treasurer's positions are available. Sharon Zogelman is considering continuing as Treasurer at this time.

Carla presented the need for by-law changes. Discussion was suggested and the by-laws will be sent to the KHHRA membership a month prior to the Fall Business Meeting.

Ken will send the Orientation Video he prepared for the Spring Conference to the KHA website.

District reports were given by District Chairmen.

Some proposed changes to the budget were discussed in regards to funds for the Marilyn Gates winner to attend the Spring and Fall Conferences, instead of paying for the ASHHRA Convention fees. Also discussed was to provide budgeted funds to send ASHHRA Award winners to the ASHHRA conference to accept their awards.

A webinar given free of charge by Gallagher was arranged for September 10<sup>th</sup> to provide additional resources for the membership to have education on the Affordable Care Act reporting requirements and resources to utilize.

## 2015 Spring Conference:

The Spring KHHRA Conference is scheduled for April 23 & 24<sup>th</sup>! SAVE THE DATE! The conference will change venues and be at the Drury Hotel. A block of rooms have been reserved at \$114 for a single and \$124 for a double. There is complimentary parking, and a restaurant on site. For Reservations call 1-800-325-0720 and refer to group 2198147.

I want to encourage everyone to attend this great time that the KHHRA has each year for learning and networking!!! If you can pick one meeting to attend all year, make it this one. It is always a very nice conference and fun to attend. If you are new to KHHRA we want you to attend. *Call me and I will see if I can get you a free registration!*

## ASHHRA:

KHHRA is an affiliate of the American Society for Healthcare Human Resources Administration (ASHHRA) of the American Hospital Association (AHA). ASHHRA is the nation's only membership organization exclusively dedicated to meeting the professional needs of human resources leaders in health care.

The Mission of ASHHRA: To advance the human side of health care, leading the way for highly effective, valued and credible leaders.

The ASHHRA HR Leader Model – Reach Beyond the Expected: HR Leaders deliver successful programs and services that integrate the “people” side of health care with business organizational structure. Embrace New Learning: Constantly evolving health care demands change the job specifications for HR Leaders every day. Raise Your Voice: Human Resources connects employers and employees, and links both to customers and communities.

ASHHRA Vision – Be the leaders in health care Human Resources workforce policy, advocacy and best practices.

- Explore the website to learn more: <http://www.ashhra.org/>

## KHA/KHHRA Website:

KHHRA has its own page on the KHA website. We have our mission and direction posted along with links to our membership application; board members contact information; previous newsletters; By Laws; and the scholarship application. <http://www.kha-net.org/alliedorganizations/khhra/default.aspx>

We currently have 90 members in our organization and want to encourage more memberships, so if you know of someone new, please let Ken Brown know so he can send information to them about KHHRA.

**-- Pam Wheeler, KHHRA President, 2014**